TABLE OF CONTENTS

IV 2327026

AUDIO VIDEO TRACKING SHEET

PERSONNEL INVESTIGATION FORM

INVESTIGATIVE SUMMARY

INTERVIEW TRANSCRIPTS



EXHIBIT

- A Photo Depicting Subject Wilson with Revolver Pointed in Mouth
- B Sheet Containing Four Text Messages From Subject Wilson
- C Transcripts of Upland Police 911 Call, January 1, 2013
- D Upland Police Computer Aided Dispatch Incident Details, #13001001
- E CD Containing Audio Recording from Officer Digital Recorder
- F Application for 72-Hour Detention for Evaluation and Treatment, #13001001
- G Upland Police Criminal Report, #13001001

- H San Bernardino County Court Criminal Complaint Declaration, Case Number FWV1300037
- San Bernardino County Court Minutes, Case Number FWV1300037
- J San Bernardino County Court Trial Transcripts, Case Number FWV1300037, Pertaining to Subject Wilson's Testimony
- K Email Exchange Between Subject Wilson and Witness
- L Contrast and Comparison Photos Depicting Loaded and Unloaded Revolver, Produced by Internal Affairs Investigators



MISCELLANEOUS DOCUMENTS

Request for administrative investigation memorandum

Admonition forms

Potential Manual of Policy and Procedures violation

Attendance Verification Pertaining to Peace Officer Fellowship, Provided by Subject Wilson

Return of Completed Criminal Monitor memorandum

Criminal Monitor Investigator's Log

18.01 Documents, IV2327026

INTERNAL AFFAIRS BUREAU

INVESTIGATIVE SUMMARY

IV 2327026

| SUBJECT: | GENE D. WILSON, DEPUTY SHERIFF, # |
|--|---|
| DATE(S) / TIME OF INCIDENT: | JANUARY 1, 2013, 0203 HOURS |
| ALLEGATIONS: | |
| relationship, photographer After sending the photo, with accidetained pursuant to 5150 WIC. | on, # while off-duty, and despondent over his d himself, while pointing his revolver into his mouth. ompanying suicidal messages to his , he was He was later criminally charged when his alleged to kill her. The criminal case resulted in his acquittal at |
| SYNOPSIS: | |
| Ouring the latter months of 2012, Witness were involved in a cossible were involved in a | |
| riend's New Year's Eve house pa | oject Wilson's objections, Witness attended a carty, without Subject Wilson. The party, hosted by ized by Witness as family-oriented. As such, d by her |
| IAB Note: Witness Subject Wils | has two from a previous with son, |
| | intended to take all of her to the party, it was home with Subject Wilson. |
| messages to Witness | Wilson began to drink whisky, and send text abject Wilson would later concede he became drunk. Initial messages had the common theme that Subject esire for Witness to return home. She is became more aggressive as the evening wore on. |
| | |

| At, or around midnight, Subject Wilson sent Witness a photograph [Exhibit A] depicting himself pointing a revolver into his mouth, with his thumb inside the trigger guard. A series of accompanying text messages [Exhibit B] included, "If weren't here I would have done it, I just had it in my mouth squeezing the trigger" Upon receiving the texts, Witness became extremely concerned. She hastily gathered her and made her way home, primarily to remove her danger. |
|--|
| Back at home, Witness contacted Subject Wilson inside the house. She would later report Subject Wilson pointed his revolver at her face and threatened to kill her. She quickly directed her cout to her car, then drove back to Witness house. According to Witness she continued to receive text messages from Subject Wilson in the moments after she left. One notable message indicated she should return to the house without the should be everywhere. Back at Witness should return to stay the night. She noticed the messages from Subject Wilson eventually stopped and became concerned for his welfare. Unbeknownst to her at the time, Subject Wilson had fallen asleep on the bathroom floor. She attempted to communicate with him via text and phone calls, but all were unanswered. After discussing the situation with her friends, Witnesses should be and she would have unanswered. After discussing the situation with her friends, Witnesses should be and threatened to the time. |
| IAB Note: Upland Police Department was unable to provide investigators with a recording of the 911 call, as the call was purged from their system. Investigators obtained transcripts [Exhibit C] of the 911 call via court documents retained by the San Bernardino County District Attorney's Office. |
| On January 1, 2013, at 0203 hours, Upland Police received the 911 call from Witness. During the call, Witness advised the Upland Police dispatcher that Subject Wilson was a Los Angeles County Deputy Sheriff. The call was categorized as a safety check in their Computer Aided Dispatch, Incident Number 2013000030 [Exhibit D]. Information in the call described a male pointed a gun at the reporting party's head, and threatened to kill himself. |
| Upland Police Officers responded to Subject Wilson's home, and after implementing a |

cell phone, and Subject Wilson readily exited his home, where he surrendered to police officers. While detained, Subject Wilson confirmed he was a deputy sheriff. He was cooperative and directed police officers to his bedroom closet. There, officers found his unloaded revolver adjacent to five .38 Special bullets. The officer's tactical deployment, Subject Wilson's interaction with the Upland Police, and a phone conversation with

was uploaded into the Upland Police Department's digital audio file system. A compact disc [Exhibit E] containing the recordings were subsequently provided to investigators.

Witness was audio recorded on Officer

's belt recorder. The audio

Investigators reviewed the audio recordings. Utilizing the digital timing display associated with the recording. Investigators noted the following: 00:00: Officers discussing containment and tactical approach. 16:30: Officers discuss situation with neighbors. 21:57: PA announcements heard in background. 31:15: Suspect in custody. 35:20: Phone conversation with Witness 42:06: Witness desirous of prosecution. 48:40: Conversation with Subject Wilson. 49:00: Subject Wilson refers to himself as, "A fucken dumb ass" regarding his actions. 49:20: Subject Wilson indicated, "Gun was pointed at me." 49:28: Subject Wilson refers to himself as, "Just being a fucken idiot" regarding his actions. 50:30: Subject Wilson denies pointing gun at Witness 50:55: Subject Wilson denies any prior domestic violence with Witness 52:45: Subject Wilson gives permission to retrieve his revolver. At the conclusion of the Upland Police field investigation, and in consideration of the allegations made by Witness Subject Wilson was detained pursuant to 5150 WIC. Officer detailed the basis of the detention on an Application for 72-Hour Detention for Evaluation and Treatment Form, Case Number 13001001 [Exhibit F]. Subject Wilson was transported to and treated at Arrowhead Regional Medical Center. Officer also prepared a criminal complaint report, Case Number 13001001 [Exhibit G], detailing the allegations made by Witness [1888], and the investigation by the Upland Police Department. The report was submitted to the San Bernardino County District Attorney's Office. On January 4, 2013, a felony complaint pursuant to Assault with a Deadly Weapon and Criminal Threats was filed under Case Number FWV1300037 [Exhibit H]. The matter was adjudicated and resulted in Subject Wilson's acquittal, following a jury trial. Refer to San Bernardino County Court Minutes [Exhibit I]. During the trial, Subject Wilson provided testimony, and denied the criminal charges. During that same testimony, he admitted he sent the photo [Exhibit A] to Witness, but explained the revolver was not loaded at the time the photo was taken. Refer to Subject Wilson's testimony transcriptions [Exhibit J]. During the trial, testimony was also heard from both Subject Wilson and Witness in which each described an unreported domestic violence incident that occurred in the weeks leading up to Subject Wilson's detention. Although each described the same general incident, their versions differed in that each portrayed the other as the dominant aggressor. During interviews with Internal Affairs Bureau Investigators, Subject Wilson and Witness described the same incident as told in court, and both described the other as the dominant aggressor. Neither Subject Wilson, nor Witness

reported the incident to law enforcement, or Department supervisors.

IAB Note: Subject Wilson's Unit Commander was notified regarding the

un-reported domestic violence, and it was decided the

allegations would be addressed within the parameters of this

investigation.

INVESTIGATION

Internal Affairs Bureau investigators interviewed the below personnel and witnesses. Following is a summary of their interviews. For more information and precise wording, see the attached verbatim interview transcriptions.

| Witness |
|--|
| On December 7, 2015, Internal Affairs Bureau Investigator Sergeant John Adams interviewed Witness at the Internal Affairs Bureau. On January 8, 2016, Internal Affairs Bureau Investigator Sergeant John Adams conducted a second interview with Witness at Century Regional Detention Facility. Both interviews were digitally recorded and transcribed. The audio files and transcripts were submitted with this case. Following is a summary of the interview. |
| On January 1, 2013, Witness was to Subject Wilson and lived together with their in the city of Upland. Witness has two with Subject Wilson, She also has two from a previous In the months leading up to January 1, 2013, Witness but agreed to stay together through the holidays, ostensibly for the benefit of their in the Subject Wilson and lived together to Subject Wilson and lived together but agreed to stay together through the holidays, ostensibly for the benefit of their in the subject Wilson and lived together to Subject Wilson and lived together to Subject Wilson and lived together but agreed to Subject Wilson and lived together to Subject Wilson and lived together to Subject Wilson and lived together but agreed to Subject Wilson agr |
| On December 31, 2012, sometime in the mid-morning hours, Subject Wilson arrived home after being away for a few days. Witness had not heard from Subject Wilson during that time, and made plans without him to attend a New Year's Eve party with her Upon learning of the party plans, Subject Wilson voiced his disapproval and repeatedly tried to dissuade Witness from going. Given the state of their Wilson, Witness ultimately decided she would attend the party. As the evening approached, Witness and Subject Wilson agreed their could stay home with Subject Wilson, while she would attend the party with her Knowing Subject Wilson was unhappy with the situation, and suspecting he would attempt to disrupt the festivities, Witness deceived Subject Wilson as to the location of the party. Although she told Subject Wilson the party was in the Huntington Beach area, it was in fact hosted by her friends, Witnesses and |
| Witness arrived at the party at approximately 2130 hours. Almost immediately, she began receiving text messages from Subject Wilson. The messages contained the general theme that Witness should return home and spend New Year's with him |

| The messages also described Subject Wilson drinking shots of alcohol. Witness did not reply to most of his text messages, but noticed the texts became more, "Aggressive" as the night wore on. One notable message indicated, "You make me think about wanting to go and put a gun to the side of my head." Witness believing Subject Wilson was drunk, and familiar with his tendency for exaggeration and shocking dialog, replied with instructions for him to go to sleep. Witness conceded that she too had been drinking wine, but did not consider herself drunk. |
|---|
| Sometime around midnight, Witness received a text photo [Exhibit A] and a series of messages [Exhibit B] from Subject Wilson. The photo depicted him standing in their bathroom with a revolver in his mouth, and his thumb on the trigger. One of the accompanying messages stated, "If weren't here I would have done it, I just had it in my mouth squeezing the trigger." The photo immediately alarmed Witness Subject Wilson's behavior had never been so extreme. Although she still suspected the photo and messages might be Subject Wilson's attempt to get attention, she became extremely concerned for here. As she described it, "He's playing with guns in my house with my my mare there." She immediately gathered here and made her way back to her house to pick up here. |
| At the house, Witness parked in her driveway and instructed her wait in the car. Inside, she noticed a partially empty bottle of Fireball Whisky on the kitchen counter, which she attributed to Subject Wilson's consumption. She found her in the downstairs game room, and after waking to go out to the car. Realizing she would not be back with the were instructed to go out to the car. Realizing she would not be back with the were instructed to go out to the upstairs master bedroom to retrieve so clothes from a laundry basket. While leaned over the basket, Subject Wilson appeared and held a revolver to her left temple. Standing to face him, Witness saw Subject Wilson armed with his, "Off-Duty" revolver, which she recognized from the photo. Subject Wilson alternatively pointed the gun at her face, and at his own head, while commenting on why she had come home, that he would kill himself, kill Witness or possibly both. At one point, Witness perceived Subject Wilson to become very focused as he pointed the gun at her face. She saw his finger was on the trigger, which she wiewed with great significance. At that moment, she believed Subject Wilson would kill her. She closed her eyes and covered her mouth with her hands as she waited for the shot. After a moment, she opened her eyes and saw Subject Wilson still standing face to face, but the revolver was no longer pointed at her. Sensing an opportunity to flee, she slowly sidestepped toward the stairs, then rushed down. Witness described how she descended the stairs fully expecting to hear and feel a gunshot. Once at the landing, she made her way to her car without incident, then returned to Witness shome. |
| While driving to, and after arriving at Witness should be saged indicated witness should return to their house without the should be should find him with his brains on the floor. After returning to Witness should be should be should find him with his brains on the floor. After returning to Witness should be saged by the hight. |

| transpired at her he Concerned for Sub phone call and text welfare check. Du | Witnesses , and some of the events that had ome. During this time, the messages from Subject Wilson stopped. etc Wilson's welfare, Witness attempted to contact him via the London of the events that had one. During the get a response, Witness attempted to contact him via called 911 requesting a ring the 911 call and subsequent conversation with Officer colored the events that transpired and her desire for criminal |
|---|--|
| indicated th | restigators if her friends had influenced her calling 911, Witness are decision was hers. She added Witnesses and and apport while she was on the phone, but reiterated the call was her |
| prosecutors from the preparation, she maddended with the domestic violence willson's arrest. In provided copies of | operated with Upland Police Investigators, as well as with the San Bernardino County District Attorney's Office. During trial the the staff from the District Attorney's Office and disclosed a prior incident, which occurred approximately two weeks prior to Subject an effort to provide corroboration for that incident, Witness an email exchange [Exhibit K] between Subject Wilson and herself, etween December 12, and December 14, 2012. |
| IAB Note: | The exchange appeared to have been conducted utilizing the Los Angeles County Sheriff's Department Outlook System. Investigators attempted to audit the Outlook accounts of Subject Wilson and Witness , as it related to those emails. Due to a retention-related system purge, the audit was fruitless. As such, documentation of the emails exist exclusively from photo copies obtained from the San Bernardino County District Attorney's Office. |
| incident which took Wilson's detention the bedroom of the phone and found cargument ensued, their room. Subject the room, as he ordering her couple ended up or straddled over her. 's throat, cauended abruptly who | asked about prior domestic violence, Witness described an place in her Upland home, approximately two weeks prior to Subject and arrest. The incident occurred at approximately 0200 hours, in ir home. Subject Wilson had looked through Witness Science is cell ontent which led him to suspect Witness and pulling her around with Subject Wilson grabbing Witness and pulling her around to Wilson would alternatively pull her and push her toward items within dered her to gather her things to leave. He would then change his to stay, while insulting her with name-calling. At one point, the in the floor with Witness on her back and Subject Wilson Subject Wilson used his forearm to apply pressure on Witness using Witness to feel she could not breathe. The incident en their oldest of the place of their bedroom door and ked him back to his bedroom. |

Investigators showed Witness the emails [Exhibit K] in question. She confirmed the emails were a reference to the domestic violence and were the same as she provided to the District Attorney's staff. Investigators showed her the emails in their entirety and asked her to comment on the following excerpts: December 12, 2012, 10:56 p.m. From: Gene Wilson To: "I'm truly sorry for two days ago." Witness indicated Subject Wilson was apologizing for the domestic violence incident. December 13, 2012, 8:55 a.m. From: To: Gene Wilson "It was nice to recover from being sore" Witness indicated she wrote that in reference to her knee and back pain, stemming from Subject Wilson knocking her down during the domestic violence incident. December 13, 2012, 9:05 a.m. From: Gene Wilson To: "You seriously think I deserve to get my ass beat, don't you?" Witness indicated she wrote that in reference to the night of the domestic violence incident. December 13, 2012, 9:22 a.m. From: Gene Wilson "What I did was horrible and inexcusable." Witness indicated Subject Wilson referenced the domestic violence incident. December 13, 2012, 12:15 p.m. From: Gene Wilson To: "All I keep thinking is how I felt when I saw the bruises on your arm from when we and I said I would never do that to you and I did. Please, please, were

please forgive me."

| Witness indicated Subject Wilson referenced a moment prior to their when he observed bruises on her arm, which had been caused by her And his promise to never touch in her such a manner. |
|--|
| Witness never reported the incident to the Upland Police Department, nor any law enforcement agency. When asked if she reported it to Department supervisors, or fellow Department members, she indicated she had not. She explained she was too embarrassed of the incident. It was only in preparation for Subject Wilson's trial, where she disclosed the prior domestic violence. |
| Witness |
| On December 11, 2105, Internal Affairs Bureau Investigator Sergeant John Adams interviewed Witness at Internal Affairs Bureau. The interview was digitally recorded and transcribed. The audio files and transcripts were submitted with this case. Following is a summary of the interview. |
| On January 1, 2013, Witness and Witness were involved in a friendship which would later evolve into a romantic relationship. Both attended a New Year's Eve party at Witness were involved in a friendship on the party at Witness were involved in a friendship on the party at Witness were involved and proximately one hour after Witness were involved a proximately one hour after Witness were involved a proximately one hour after Witness were involved and indicately one hour after Witness were involved and indicately one hour arriving approximately one hour after Witness was extremely witness which witness was a photo she received from Subject Wilson. The photo depicted Subject Wilson holding a revolver to his mouth. Witness was extremely upset, as she abruptly gathered her was and indicated she needed to pick up her was a she abruptly gathered her witness was offered to have Witness were involved in a friendship were involved in a friendship with a New Year's Eve party in a friendship with a strain with witness were involved in a friendship with a New Year's Eve party in a friendship with a strain with witness were involved in a friendship with a New Year's Eve party in a friendship with a strain with witness were involved in a friendship with a New Year's Eve party in a friendship with witness were involved in a friendship with a New Year's Eve party in a friendship with witness were involved in a friendship witness with witness were in |
| After a while, Witness returned to the party with her had been somewhat shaken, as she busied herself with settling the for the night. Witness inquired as to what occurred, and Witness told her, "I thought he was gonna to kill me." Based on Witness to did not doubt Witness or set of the country. |
| After settling the way, Witness and elaborated to Witnesses as to what transpired with Subject Wilson. Witness as very emotional and unsure. Based on what Witness described of Subject Wilson's behavior, Witness believed Subject Wilson's welfare was in leopardy, and believed Witness stood by as Witness called 911 to report the incident |

| Investigators showed Witness a photo [Exhibit A] depicting Subject Wilson pointing a revolver into his mouth with his thumb on the trigger Witness confirmed the photo was the same as shown to her by Witness |
|---|
| Witness |
| On December 8, 2015 Internal Affairs Bureau Investigator Sergeant John Adams interviewed Witness at Century Regional Detention Facility. The interview was digitally recorded and transcribed. The audio file and transcripts were submitted with this case. Following is a summary of the interview. |
| On December 31, 2012, Witness and her with the Witness along with her attended the party and were initially happy. As the party went on Witness and its mood changed and she voiced concern for the welfare of her witness did not know details, but was told by Witness that Subject Wilson had made some type of threats. Witness appeared frightened as she abruptly left the party to retrieve her |
| After a while, Witness returned with her and was visibly upset. Witness was frantic, crying, and appeared very concerned for Subject Wilson. Witness could not remember specific details, but recalled Witness believed the police should be involved. Witness stood by as Witness called 911, and offered emotional support. Witness recalled the police dispatcher called back a few times with updates, until it was annot need Subject Wilson had been detained safely. After the incident, Witness and her spent the night in Witness. |
| Witness |
| On December 18, 2015 Internal Affairs Bureau Investigator Sergeant John Adams interviewed Witness at Walnut Station. The interview was digitally recorded and transcribed. The audio files and transcripts were submitted with this case. Following is a summary of the interview. |
| On December 31, 2012, Witness and his was in attendance, and at one point, he recalled Witness advising him of a problem. It was explained to him that Subject Wilson threatened Witness and sent a photo depicting Subject Wilson with a gun in his mouth. He was aware Witness went home to retrieve her and that she feared for their safety. Upon Witness is return, Witness saw her upset and crying. He learned additional details, which he knew required police involvement, and encouraged Witness to call 911. He stood by while she reported the incident and instructed her to be truthful with the details |

| Witness |
|---|
| On January 27, 2015, San Bernardino County District Attorney Investigator interviewed Witness The interview was digitally recorded and transcribed. The audio file and transcripts were submitted with this case. Following is a summary of the interview. |
| On December 31, 2012, Witness and her |
| Witness |
| On December 11, 2015, Internal Affairs Bureau Investigator Sergeant John Adams interviewed Witness at the Upland Police Department. The interview was digitally recorded and transcribed. The audio file and transcripts were submitted with this case. Following is a summary of the interview. |
| On January 1, 2013, Witness was on-duty as a police officer for the Upland Police Department. He was dispatched as the handling officer to Subject Wilson's home regarding a welfare check of a possibly suicidal man. After he and assisting units established a containment of Subject Wilson's home, efforts to contact him via cell phone were initially fruitless. Several PA announcements were made, and phone contact was ultimately established. Subject Wilson was cooperative with officers and exited his house as instructed. |
| Witness spoke with Subject Wilson and determined he had been drinking, but otherwise very cooperative. He described Subject Wilson as polite and somewhat embarrassed. Subject Wilson never attempted to garner professional courtesy or use his status as a law enforcement officer to influence Witness is investigation. Subject Wilson denied that he pointed his gun at Witness is investigation, but admitted he had placed his gun into his mouth, taken a self-photo, then sent that photo to Witness. Subject Wilson conceded he made a poor choice and blamed his actions on his consumption of alcohol. Witness also inquired about prior domestic violence incidents between the subject Wilson replied there was none. |
| During Witness s investigation, he spoke with Witness over the telephone and perceived she was genuinely concerned for Subject Wilson's welfare. |

| He also recovered an unloaded revolver and five live rounds from Subject Wilson's bedroom closet. Based on the information gathered in his investigation, Witness detained Subject Wilson pursuant to 5150 WIC, and transported him to a medical facility for treatment. |
|---|
| Witness s contact with Subject Wilson was audio recorded via a digital recorder worn on his belt. The audio file was stored in the Upland Police Department's digital audio files, and a recorded CD [Exhibit E] was provided to investigators. Witness also authored an Application for 72 Hour Detention for Evaluation and Treatment Form, #13001001 [Exhibit F], and a Crime Report #13001001 [Exhibit G]. Witness reviewed the authored crime report and confirmed its accuracy. |
| Witness |
| On December 11, 2015 Internal Affairs Bureau Investigator Sergeant John Adams interviewed Witness at the Upland Police Department. The interview was digitally recorded and transcribed. The audio file and transcripts were submitted with this case. Following is a summary of the interview. |
| On January 1, 2013, Witness was on-duty as a police officer for the Upland Police Department. He was dispatched, as an assisting unit, to Subject Wilson's home regarding a welfare check. He recalled information in the call indicated a person reported her the put a gun in his mouth and sent her a picture. Witness arrived on scene and was directed to make PA announcements from his patrol car, ordering Subject Wilson to come out of the house. After approximately ten minutes of PA announcements, Subject Wilson exited the house without incident, and was handcuffed by an unknown officer. Witness did not have direct contact with Subject Wilson, but observed him taken into custody, and perceived him as cooperative Witness was also part of an entry team and participated in a protective sweep of Subject Wilson's house. While inside, Witness did not observe any evidence of a physical altercation or damaged property |
| Subject Gene Wilson |
| On January 13, 2016, Internal Affairs Bureau Investigator Sergeants John Adams and Kimberly Mendoza interviewed Subject Wilson at Internal Affairs Bureau. Subject Wilson was interviewed as a Subject and afforded Subject Rights. He was represented by Attorney Mitchell Kander from the law firm Green and Shinee. The interview was digitally recorded and transcribed. Following is a summary of the interview. |
| Subject Wilson was a deputy sheriff assigned to Temple Station. On January 1, 2013, Subject Wilson and Witness were a with with was deteriorating in the city of Upland. As described by Subject Wilson, the was deteriorating and the couple had discussed |

| or afternoon hours and their to serve as the last Subject Wilson, Wifriend's party in who 2000 hours. Witness the party. The cours Saddened by the tubegan drinking and described himself at two. However, on I | urn of events, and with the state of his sending text messages to Witness Subject Wilson Subject Wilson is a light drinker; seldom drinking more than an occasional beer or New Year's Eve, 2012, he drank an estimated eight to ten shots of ver an approximate four and a half hour period. By his own account, |
|---|---|
| retrieved a gun from placed his thumb in photo, via text mes personally owned, | e on, Subject Wilson remained depressed. At one point, he in his bedroom closet, placed the barrel of the gun into his mouth, iside the trigger guard, and photographed himself. He then sent the sage, to Witness. Subject Wilson described the gun as his Smith and Wesson, two inch revolver. He was familiar with the in and was adamant it was unloaded at the time he took the photo. |
| same photo he sen cylinder of the revo a loaded revolver. | ed Subject Wilson the photo [Exhibit A] and he confirmed it was the to Witness Investigators directed his attention to the liver and that the chambers appeared to contain bullets, indicative of After examining the photograph, Subject Wilson told investigators he ray (loaded) and reaffirmed the gun was unloaded at the time of the |
| IAB Note: | For contrast and comparison, Investigators photographed a Smith and Wesson revolver of the same style, as possessed by Subject Wilson in [Exhibit A]. The photos depicted the revolver, both loaded and unloaded. The photos were included with this investigation as [Exhibit L]. |
| Investigators showed confirmed he author here I would have d | ng the photo, Subject Wilson sent accompanying text messages ed Subject Wilson a series of text messages [Exhibit B], which he red and sent to Witness. One text stated, "If weren't lone it. I just had it in my mouth squeezing the trigger." Subject the photo, and the accompanying messages were sent as a way to |

not suicidal.

get attention and sympathy from Witness

Subject Wilson admitted he did not believe he exercised reasonable care and control of

believed his swelfare was jeopardized by the manner in which he handled the

his firearm by handling it in the manner depicted in the photo. When asked if he

Subject Wilson was adamant he was

gun, he indicated they were not. He described how he stored his gun, unloaded, on an upper shelf, in his bedroom closet. The bullets were typically stored next to the gun. At the time of the photo, his bedroom door was locked and his were downstairs, in the game room. Subject Wilson therefore reasoned the were never in jeopardy.

After sending the photo, Subject Wilson became nauseous, which he attributed to his alcohol consumption. He was seated in the master bathroom when Witness.

After sending the photo, Subject Wilson became nauseous, which he attributed to his alcohol consumption. He was seated in the master bathroom when Witness arrived back at the house. She peered into the bathroom, saw Subject Wilson and gave what Subject Wilson perceived as a look of disgust. Subject Wilson directed a question to her about her desire for him to be dead. He then followed her downstairs to the dining room, apologized and expressed his desire to have her back. Witness subsequently left with their

Subject Wilson denied he ever pointed his gun at Witness and indicated the gun was stored in the master bedroom closet the entire time of Witness is return. He denied threatening to kill Witness. When asked about comments about killing himself, Subject Wilson only insinuated in text messages, and never commented to her in person.

Once Witness eff with their Subject Wilson returned to the master bathroom, where he fell asleep on the bathroom floor. At one point he awoke to what he recognized as police PA announcements, then realized Upland Police was calling his cell phone. After speaking to the police on the phone, Subject Wilson exited his house. He complied with the officers commands and was subsequently handcuffed and detained. During his contact with the Upland Police Department, he remained cooperative and gave permission for the officers to search his home. Although they were already aware, Subject Wilson confirmed to officers he was a Los Angeles County Deputy Sheriff

During his detention, Subject Wilson was questioned by Officer Subject Wilson indicated he answered truthfully, denying allegations he threatened Witness with a gun. Subject Wilson could not recall if officers inquired about prior domestic violence between Subject Wilson and Witness

IAB Note: During audio recorded conversation [Exhibit E, 50:55], Officer asked specifically about prior domestic violence.

Subject Wilson denied any history of domestic violence between Witness and himself.

Following the Upland Police investigation, Subject Wilson was detained pursuant to 5150 WIC and taken to an unknown medical facility

IAB Note: The medical facility was identified as, Arrowhead Regional Medical Center.

| Subject Wilson was treated at the medical facility for an estimated duration of eight to ten hours. After an interview with doctors, Subject Wilson was discharged |
|--|
| Stemming from Witness 's allegations, Subject Wilson was criminally charged with Assault with a Deadly Weapon and Criminal Threats. The case resulted with a finding of, Not Guilty, following a jury trial. Subject Wilson testified during his trial and admitted to sending the photo identified as [Exhibit A]. During his testimony, Subject Wilson indicated his revolver was empty at the time the photo was taken. Subject Wilson also testified about a prior domestic violence incident between Witness and himself, in which he described Witness as the dominant aggressor. |
| Investigators provided Subject Wilson transcriptions [Exhibit J] of his court testimony. Subject Wilson previously reviewed the transcriptions and indicated he testified truthfully. When asked about his testimony related to prior domestic violence. Subject Wilson explained the incident stemmed from an argument with Witness over the contents of her cell phone. The incident occurred a couple of weeks prior to his detention for 5150 WIC and was never reported to the police or Sheriff's Department supervision. During the incident Witness of slapped Subject Wilson and Subject Wilson responded by grabbing Witness of by her biceps and pushing her onto their bed. Witness responded by kicking Subject Wilson in the groin. Subject Wilson responded by pulling Witness of by her ankle onto the floor. The incident concluded when the Wilson's knocked on the door. Witness then left for the night. |
| Investigators showed Subject Wilson a series of emails [Exhibit K] , which he had commented about during his testimony. Subject Wilson reviewed the emails in entirety and confirmed he authored the segments containing the header, "From Gene Wilson." He was asked to comment on excerpts from the following emails: |
| December 12, 2012, 10:56 p.m From: Gene Wilson To: "I'm truly sorry for two days ago." |
| Subject Wilson indicated the email was in reference to the domestic violence incident where he grabbed her arms, pushed her on the bed, and grabbed her ankle to slide her off the bed. |
| December 13, 2012, 12:01 a.m. From: Gene Wilson To: "I will start anger-management." |
| Subject Wilson referenced his deteriorating relationship with Witness and her repeated comments about his anger. Suggesting a way to appease her and to salvage their |

| December 13, 2012, 8:55 a.m. From: To: Gene Wilson "It was nice to recover from being sore." |
|---|
| Subject Wilson did not know what Witness referenced. |
| December 13, 2012, 9.05 a.m From: |
| Subject Wilson did not know what Witness referenced. |
| December 13, 2012, 9:22 a.m From: Gene Wilson To: "What I did was horrible and inexcusable." |
| Subject Wilson referenced his putting hands on Witness and pushing her on the bed. Him being kicked and responding by grabbing her foot and sliding her off of the bed. |
| December 13, 2012, 12:15 p.m From: Gene Wilson To: "All I keep thinking is how I felt when I saw the bruises on your arm from when we were and I said I would never do that to you and I did. Please, please, forgive me." |
| Subject Wilson referenced his grabbing Witness sarm and how he said he would never put hands on her. How she slapped him, but he should have responded by walking away. |
| Investigators showed Subject Wilson a copied certificate of completion [Exhibit M], which was provided to investigators by the San Bernardino County District Attorney's Office. The certificate was titled, "Certificate of Completion" and presented to Gene Wilson for Batterers' Intervention and Domestic Violence Diversion Program. Subject Wilson reviewed the document and confirmed its authenticity. On the advice of his criminal defense attorney, Subject Wilson completed the 52 week program prior to his trial, and provided the documentation to the District Attorney's Office. Subject Wilson believed he benefited from the program, as well as his participation in the Peace Officer's Fellowship program. |

Subject Wilson was asked about his understanding of Department Policy regarding the safety of firearms. Subject Wilson described the policy as firearms should be kept in a safe place and made safe.

Subject Wilson was asked his understanding of Department Policy regarding family violence. Subject Wilson described the policy as family violence is not tolerated

When asked his understanding of Department Policy regarding general behavior, Subject Wilson understood it to mean one should be a good citizen at all times.

OFFICE OF THE SHORING



COUNTY OF LOS ANGELES HAVEL-OF-JUSTICE



JIM McDONNELL, SHERIFF

February 12, 2016





Dear Deputy Wilson:

You are hereby notified that it is the intention of the Sheriff's Department to discharge you from your position of Deputy Sheriff Generalist, Item No. 2708A, with this Department, effective the close of business March 7, 2016.

An investigation under IAB file number IV2327026, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

- 1. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-01/030.15, Conduct Toward Others; and/or 01/030.16, Family Violence, during December 2012. while at home, you became involved in a physical altercation with your Witness during which you grabbed her arms, pushed and pulled her, and to which you placed your forearm across her throat while straddling her in an angry and aggressive manner during an argument. Your actions did not conform to the Department's Core Values, as you failed to act with integrity and failed to treat Witness with respect and dignity. Your conduct brought discredit upon yourself and/or to the Department.
- 2. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-

211 West Temple Street, Los Angeles, California 90012

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01/030.15, Conduct Toward Others; and/or 3-01/030.16, Family Violence, on or about December 31, 2012 to January 1, 2013, you, after consuming alcohol at home, approached Witness alternately pointing your firearm at yourself and then at her, stating you should kill her and/or yourself. Your actions did not conform to the Department's Core Values, as you failed to act with integrity and failed to treat Witness with respect and dignity. Your conduct brought discredit upon yourself and/or to the Department

- 3. That in violation of Manual of Policy and Procedures Section 3-01/025.45, Safety of Firearms, on or about December 31, 2012 to January 1, 2013, you, after consuming alcohol at home, handled your firearm in an unsafe manner, placing the barrel of your loaded off-duty revolver in your mouth, and while your thumb was in the trigger guard, took a photograph of yourself and sent it to Witness along with a message making a reference to committing suicide.
- 4. That in violation of Manual of Policy and Procedures Section 3-01/040.70, False Statements, on or about February 18, 2015, you failed to make truthful statements while giving testimony during a criminal proceeding and/or lied under oath as evidenced by, but not limited to:
 - a. testifying to and stating, "I decide to go up in my room, and I lock my bedroom door and got my weapon, which was empty, and I went into the bathroom, and I put my gun in my mouth, and I snapped the picture"; and/or words to that effect, and/or;
 - b. testifying to and stating "No" to the question that was asked and/or denying that the gun was ever loaded that evening, and/or words to that effect.

5. That in violation of Manual of Policy and Procedures Section 3-01/040.75, Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, on or about January 13, 2016, you failed to make full, complete, and truthful statements during the course of an administrative investigation when you stated that, "It was a picture of me with my unloaded handgun in my mouth," and/or words to that effect.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

You may respond to the intended action orally or in writing. In the event that you choose to respond orally to these charges, you have already been scheduled to meet with Chief Stephen B. Johnson, on March 4, 2016, at 1000 hours, in his office, which is located at 211 West Temple Street, 7th Floor, Los Angeles, California 90012. If you are unable to appear at the scheduled time and wish to schedule some other time prior to March 4, 2016, for your oral response, please call Chief Johnson's secretary at

If you choose to respond in writing, please call Chief Johnson's secretary to cancel your scheduled appointment, and send your response to the facts contained in this letter to Chief Johnson's office by no later than March 7, 2016.

Unless you are currently on some other type of authorized leave, pursuant to Rule 16.01 of the Los Angeles County Civil Service Commission Rules, effective immediately, you are on paid administrative leave which will continue during the fifteen (15) business days you have to respond to the intended discharge or until the conclusion of your pre-disciplinary hearing. If you are presently on an authorized leave, that leave will continue during the fifteen (15) business days you have to respond to the intended discharge, or until the conclusion of your pre-disciplinary hearing.

Failure to respond to this Letter of Intent within fifteen (15) business days will be considered a waiver of your right to respond and will result in the imposition of the discipline indicated herein.

If you did not receive the investigative material on which your discipline is based at the time you were served with this correspondence, you may contact the Internal Affairs Bureau at (323) 890-5300, to obtain a copy of the case file.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

Donnie L. Mauldin, Captain Internal Affairs Bureau

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures.

DLM:LDL:11

cc: Advocacy Unit

Employee Relations Unit

Chief Stephen B. Johnson, East Patrol Division

Internal Affairs Bureau (File #IV2327026)



SETTLEMENT AGREEMENT

PRELIMINARY STATEMENT

This Agreement is entered into between the County of Los Angeles Sheriff's Department (hereinafter referred to as "Department") and Gene Wilson, (hereinafter referred to as "Mr. Wilson"), Employee Number

RECITALS

The Department and Mr. Wilson are interested parties in the investigation under Internal Affairs

Bureau Case No. 2327026 and Civil Service Commission Matters No. 13-072 and 16-76.

In order to resolve all outstanding disputes and avoid the substantial expense and inconvenience of litigation and/or any administrative processes, the parties now desire to finally settle all claims asserted by Gene Wilson as well as any claims or potential claims arising from any transactions or occurrences between Gene Wilson and the Department on the terms set forth in this Agreement.

NOW THEREFORE, the Department and Mr. Wilson for and in consideration of the mutual covenants herein, agree as follows:

- Upon execution of this Agreement, Mr. Wilson will submit his resignation from the position of Deputy Sheriff, Item No. 2708A, to the Department effective the close of business on March 11, 2016. The resignation will be attached to this Agreement as Exhibit "A."
- 2. Upon receipt of Mr. Wilson's signed resignation and his execution of this Agreement, the Department will rescind the Letter of Intent dated February 12, 2016, and Letter of Discharge dated March 16, 2016. The Department shall seal in an envelope, in Mr. Wilson's personnel file, the Department's Letter of Intent, the Letter of Discharge, a copy of this settlement agreement, and all other references of the discharge action in Mr. Wilson's personnel file. The envelope shall state, "To be opened only by order of the Court, order of the Sheriff, or upon Gene Wilson's written authorization."
- 3. Mr. Wilson agrees and understands he will receive no back pay, no benefits, and no financial or other consideration as a result of entering into and/or executing this Agreement.
- 4. Mr. Wilson understands, agrees, and represents that he will not seek employment or be employed at any time by the County of Los Angeles or the Los Angeles County Sheriff's Department after submission of his resignation.

- 5. The Department's PPI index will state "Founded, Resigned" under IAB Case Number 2327026.
- Mr. Wilson agrees to waive all rights in IAB Case Number 2327026 pursuant to <u>Skelly v. State Personnel Board (1975) 15 Cal.3d 194 Cal.Rptr. 14.</u>
- 7. The parties understand that a prospective employer may contact the Department to request information pertaining to Mr. Wilson's employment with the Department. Absent a waiver from Mr. Wilson authorizing the release of additional employment information, the Department will only inform such prospective employers of: 1) Mr. Wilson's last position held with the Department; 2) his dates of employment; and, 3) salary information.
- 8. Mr. Wilson agrees to waive any and all further administrative or judicial remedies with respect to this matter and the resignation set forth herein, including but not limited to the Los Angeles County Civil Service Commission or the Los Angeles County Employee Relations Commission and any court of law.
- Upon execution of this settlement agreement, Mr. Wilson agrees to file a letter of withdrawal with the Civil Service Commission in connection with Civil Service Case Nos. 13-072 (suspension) and 16-76 (discharge).
- 10. The parties further agree that this settlement shall not be considered, cited or used in any future dispute between the Department and any other Department employee as establishing precedent or past employment practice. This Agreement resolves the dispute between Mr. Wilson and the Department, and is not to be applied to any other facts or disputes.
- In consideration of the terms and conditions set forth herein, Mr. Wilson agrees to fully release, acquit and forever discharge the County, its heirs, successors, assigns, and legal representatives from any and all liability whatsoever for any and all claims arising out of or connected with the employment relationship between the County and Mr. Wilson. Additionally, Mr. Wilson specifically acknowledges that he has not been the subject of discrimination, retaliation, and/or harassment in any form, including but not limited to based upon age, race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status or sex, and that he has no claim against the County for any such aforesaid matters whether any such claim is presently known or not known to him.
- 12. Mr. Wilson relinquishes and expressly waives all rights conferred upon him by the provisions of California Civil Code Section 1542, which reads as follows:
 - "A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor."
- 13. The parties agree that this Agreement may be specifically enforced in court and may be used as evidence in a subsequent proceeding in which any of the parties allege a breach of this Agreement.

- 14. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. A photocopy, facsimile, or pdf of the Agreement, including signatures, shall be deemed to constitute evidence of the Agreement having been executed.
- 15. The date of the last signature placed hereon shall hereinafter be known as the "date of execution" and the "effective date" of this Agreement.
- 16. The parties agree that this is the complete settlement agreement and that no other promises have been made by either party. The parties further agree that no changes may be made to this settlement agreement unless both parties reduce the changes to writing and sign them.
- 17. Each party hereto represents and agrees that he/he or it has carefully read and fully understands all of the provisions of the Agreement, and that he/she or it is voluntarily, without any duress or undue influence on the part of or on behalf of any party, entering into this Agreement.

I have read the foregoing Settlement Agreement and I accept and agree to the provisions contained therein and hereby execute it voluntarily and with full understanding of its consequences. I further acknowledge that I have been afforded the opportunity to consult with legal counsel prior to signing this Agreement.

| Gene Wilson, EE | Date | |
|--|---------|--|
| As to form only: | | |
| Mitchell Kander, Attorney at Law Green & Shinee | Date | |
| For the Department: | 1 1 | |
| 2/03/2 | 11/3/18 | |
| STEPHEN B. JOHNSON, CHIEF EAST PATROL DIVISION | Date | |
| | | |

OFFICE OF THE SHERIFF



COUNTY OF LOS ANGELES HALL OF JUSTICE



JIM McDonnell, SHERIFF

March 16, 2016

Date of Department Hire 01/09/1997

| Deputy | Gene | Wilson, | # |
|--------|------|---------|---|
| | | | |
| | | | |

Dear Deputy Wilson:

On February 12, 2016, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB 2327026. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. However, after review and consideration of the response submitted to support your position, it has been determined that the recommended discipline is appropriate.

You are hereby notified that you are discharged from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective as of the close of business on March 11, 2016.

An investigation under File Number IAB 2327026, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-01/030.15, Conduct Toward Others; and/or 3-01/030.16, Family Violence, during December 2012, while at home, you became involved in a physical altercation with your Witness Witness, during which you grabbed her arms, pushed and pulled her, and to which you placed your forearm across her

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throat while straddling her in an angry and aggressive manner during an argument. Your actions did not conform to the Department's Core Values, as you failed to act with integrity and failed to treat Witness with respect and dignity. Your conduct brought discredit upon yourself and/or to the Department.

- 2. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-01/030.15, Conduct Toward Others; and/or 3-01/030.16, Family Violence, on or about December 31, 2012 to January 1, 2013, you, after consuming alcohol at home, approached Witness alternately pointing your firearm at yourself and then at her, stating you should kill her and/or yourself. Your actions did not conform to the Department's Core Values, as you failed to act with integrity and failed to treat Witness with respect and dignity. Your conduct brought discredit upon yourself and/or to the Department
- 3. That in violation of Manual of Policy and Procedures Section 3-01/025.45, Safety of Firearms, on or about December 31, 2012 to January 1, 2013, you, after consuming alcohol at home, handled your firearm in an unsafe manner, placing the barrel of your loaded off-duty revolver in your mouth, and while your thumb was in the trigger guard, took a photograph of yourself and sent it to Witness along with a message making a reference to committing suicide.
- 4. That in violation of Manual of Policy and Procedures Section 3-01/040.70, False Statements, on or about February 18, 2015, you failed to make truthful statements while giving testimony during a criminal proceeding and/or lied under oath as evidenced by, but not limited to:
 - a. testifying to and stating, "I decide to go up in my room, and I lock my bedroom door and got my

weapon, which was empty, and I went into the bathroom, and I put my gun in my mouth, and I snapped the picture"; and/or words to that effect, and/or;

- b. testifying to and stating "No" to the question that was asked and/or denying that the gun was ever loaded that evening, and/or words to that effect.
- 5. That in violation of Manual of Policy and Procedures Section 3-01/040.75, Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, on or about January 13, 2016, you failed to make full, complete, and truthful statements during the course of an administrative investigation when you stated that, "It was a picture of me with my unloaded handgun in my mouth," and/or words to that effect.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You may appeal the Department's action in this matter pursuant to Rules 4.02, 4.05 and 18.02 of the Civil Service Rules.

You may, if you so desire, within fifteen (15) business days from the date of service of this notice of discharge, request a hearing on these charges before the Los Angeles County Civil Service Commission, 500 W. Temple Street, Room 522, Los Angeles, California 90012.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

STEPHEN B. JOHNSON, CHIEF

EAST FATROL DIVISION

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules.

SBJ:KM:JMR:vv

cc: Advocacy Unit

Stephen B. Johnson, Chief, East Patrol Division

Coronne L. Jacob, Captain, Temple Station

Internal Affairs Bureau

Kimberly L. Unland, Captain, Personnel Administration